

Mersey Community Care Association – Health Policy

Mersey Community Care is committed to providing a safe and healthy working environment for volunteers and achieves this through ensuring compliance with the Workplace Health & Safety requirements for volunteers and staff. *Section 19 Workplace Health and Safety* specifies the policies and procedures for volunteers and staff.

With the exception of Injury Management, the staff policies and procedures apply equally to volunteers.

It is a requirement that any volunteer who has a serious health issue or is taking medication that could impact on their ability to perform their duties, upon request of a coordinator, must provide a Mersey Community Care Medical Clearance Form. This must be completed by a Medical Practitioner, stating that you are fit to recommence your voluntary duties

Please Note: A Service Coordinator still holds the right to refuse a volunteer to undertake voluntary duties where the coordinator feels the volunteer is not fit to do so.

Examples of disclosure may include:

- Epilepsy, Parkinson’s disease, or any other debilitating disease
- Heart condition or chronic back pain
- Mental health issue that may escalate
- Admission to hospital for a medical condition or medical procedure
- Vision impairment
- A health condition requiring constant care eg: insulin dependent diabetic
- Physical disability eg: chronic back pain or arthritis

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I have read and understood the above policy:

I....., agree to provide Mersey Community Care with a Medical Clearance Form, if I am requested to do so, or if I am affected by any of the health issues listed above, or suffer other serious health issues or injuries in the future.

Volunteer signature:

Date:

Coordinator signature:

Date: